

NETtime

100% Web-Based Time and Labor Management

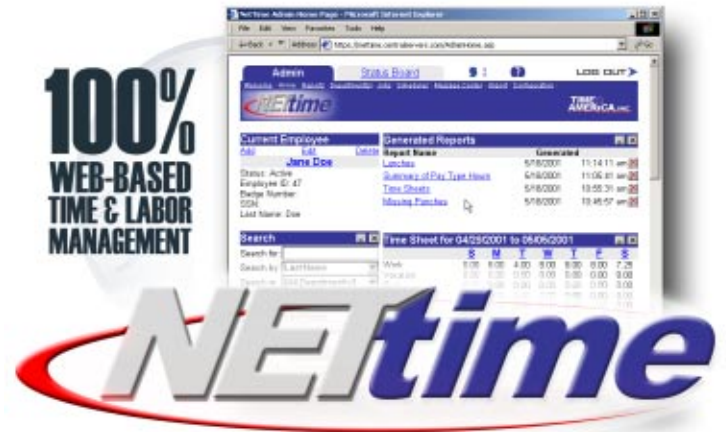
Features

- Employee time management
- Record keeping
- Job costing/tracking
- Payroll policy enforcement
- HR function automation
- Benefit accrual tracking
- Messaging
- Powerful management reports
- Time sheet submissions

NETtime Web-based Solution

A true thin-client, 100% Web-based application, NETtime offers added convenience to customers by eliminating the need to install and maintain hardware and software - as it is housed in the world-class data center.

NETtime offers a fast, easy and customizable method of entering time card and time sheet information that is accessible from anywhere in the World. Administrators and employees simply log on to the Internet using their favorite browser, enter their username and password and can then add, edit or delete information. NETtime allows you to manage all aspects of time and labor management, reduce administrative costs of time and attendance data collection, track departments, and project costing



***DON'T WANT TO INVEST CASH
UPFRONT, BUT STILL WANT THE
FUNCTIONALITY OF A HIGH-
POWERED SOFTWARE SOLUTION?***

and cost centers, all enabling you to increase your company's productivity and profitability.

Working with an application service provider (ASP) provides certain benefits over owning and managing your software. They include: quick deployment on world-class servers and bandwidth infrastructure; elimination of IT staffing issues; and a high-level of functionality with little up-front investment (offered at a low monthly, per employee fee).

NETtime is deployed over the Internet, specifically supporting Microsoft's Internet Explorer and Netscape's Navigator Web browsers. Our open approach to technology makes sure you are in control of vital labor data, and protects against being locked into expensive, bulky client/server solutions.

Benefits

- Accessible from anywhere in the World via an Internet connection
- Customizable user interface for each administrator or employee
- Most recent version of software, patches and bug fixes automatically available
- Familiar Web-based interface promotes ease of use
- No software installation for the client or the server
- Low up-front costs
- Zero maintenance costs
- Low monthly fee
- Hosted with state-of-the-art equipment and 24x7 monitoring providing consistent high availability due to power and network redundancy features
- Automatic back-ups on a world-class server infrastructure
- Complete confidentiality and security in a world-class data center
- Minimal training and implementation

Features

Employee Time Management

- Employees submit time sheets or clock in/out via the Web or badge terminal
- Track employee hours spent on specific jobs and/or within each department
- Utilize Web-enabled cell phones or PDA devices for job and time tracking

Record Keeping

- Keep track of vital employee information automatically

Job Costing/Tracking

- Track number of hours spent on each job by each employee
- Identify the cost of jobs or how much to bill a customer

Payroll Policy Enforcement

- Enforce payroll policies such as overtime rules, attendance rules, rounding rules, schedule enforcement and lunch and break policies
- Implement shift differentials for wage rate variations

HR Function Automation

- Track employee attendance
- Track employee tardiness

Benefit Accrual Tracking

- Set up rules on how benefits should accrue based on how long an employee has been with the company
- Accrue and track vacation, sick and personal time (or customize to accrue other types of benefits)

Messaging

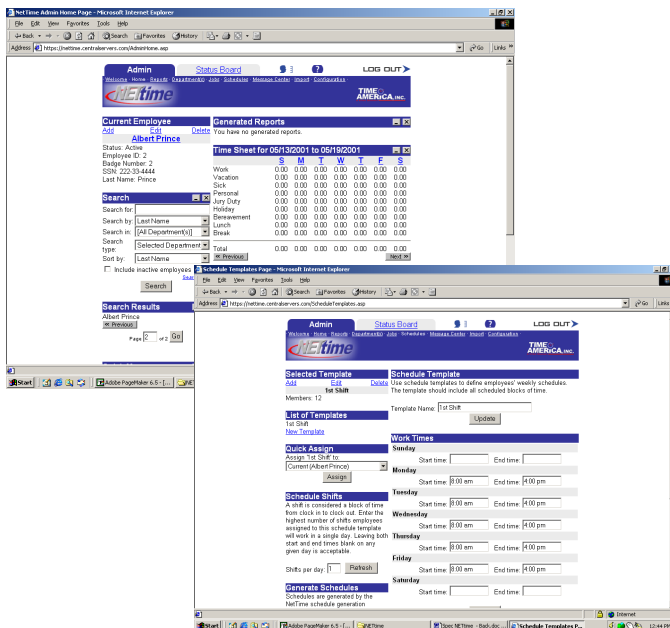
- Send employee messages, accessible on the NETtime employee home page

Powerful Management Reports

- Ability to schedule recurring management reports with email notification

System Requirements

- Internet Connection
- Internet Browser



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